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International Women's Day 2019: growth in female employment mainly due to part-time work, gender pay gap slightly declined but still above EU average

Vienna, 2019-03-04 – Women continue to catch up in employment. As Statistics Austria reports, the **employment rate** of women aged 15 to 64 years rose from 63.5% to 68.2% between 2007 and 2017. Yet, the increase in female employment is mostly due to a rise in **part-time work**: In 2017, 47.7% of employed women worked part-time (2007: 41.2%). This trend is continuing: In the third quarter of 2018, 22 700 more women were employed part-time than in the third quarter of 2017, while the number of full-time employed women rose only by 8 900 at the same time.

Regarding the income situation of women and men, the **gender pay gap** has decreased from 25.5% in 2007 to 19.9% in 2017. However, Austria still lies among the EU countries with the highest gender-related wage differentials (EU-28 average 2017: 16.0%).

An analysis of various factors influencing the gender pay gap based on data of 2014 shows that less than half of the gender pay gap can be explained by differences in observed characteristics, such as economic activity, occupation, education, age, length of service in the enterprise, full- and part-time work, type of employment contract, region or size of the enterprise.

For more detailed information please refer to the [German version](#).