

## Gross hourly earnings<sup>1)</sup> by individual and job characteristics 2018

	Total	Women	Men
	Median in EUR		
<b>Total</b>	<b>15,09</b>	<b>13,43</b>	<b>16,26</b>
<b>Economic activity (ÖNACE 2008)</b>			
B-F Industry and construction	16,66	14,30	17,18
G-N, P-S Services	14,19	13,24	15,39
B Mining and quarrying	15,75	15,30	15,78
C Manufacturing	16,96	14,15	17,86
D Electricity, gas, steam and air conditioning supply	24,75	21,01	25,19
E Water supply, sewerage, waste management and remediation activities	13,48	13,26	13,64
F Construction	15,96	14,66	16,04
G Wholesale and retail trade, repair of motor vehicles and motorcycles	13,17	12,17	14,91
H Transportation and storage	14,24	13,56	14,42
I Accommodation and food service activities	9,67	9,54	9,83
J Information and communication	21,10	18,25	22,88
K Financial and insurance activities	22,29	20,09	25,79
L Real estate activities	16,48	14,84	18,86
M Professional, scientific and technical activities	18,01	16,00	20,82
N Administrative and support service activities	12,13	10,40	13,25
P Education	16,35	15,35	19,13
Q Human health and social work activities	15,73	15,53	16,44
R Arts, entertainment and recreation	12,90	12,19	13,57
S Other services	14,03	12,63	16,27
<b>Occupational status</b>			
White collar workers	17,66	15,36	21,05
Blue collar workers	13,05	10,03	14,19
Marginal part timers	10,12	10,01	10,23
<b>Occupation (ISCO-08)</b>			
1 Managers	30,72	25,05	32,65
2 Professionals	21,62	19,35	23,68
3 Technicians and associate professionals	18,42	16,93	19,88
4 Clerical support workers	15,06	14,62	16,10
5 Service and sales workers	11,59	11,55	11,71
7 Craft and related trades workers	15,65	12,28	15,83
8 Plant and machine operators, and assemblers	14,10	12,28	14,38
9 Elementary occupations	10,77	9,68	12,09
<b>Highest completed level of education - ISCED</b>			
ISCED 0-2	11,51	10,26	12,61
ISCED 3-4	14,73	13,08	15,74
ISCED 5-6	17,67	15,25	20,11
ISCED 7-8	23,79	20,66	26,95
<b>Age groups</b>			
15 - 19 years	9,88	9,54	10,40
20 - 29 years	12,89	11,65	13,74
30 - 39 years	15,43	13,95	16,39
40 - 49 years	16,21	14,42	17,77
50 - 59 years	16,85	14,48	18,66
60 and more years	16,51	12,74	18,53
<b>Length of service</b>			
up to 1 year	12,60	11,39	13,51
1 - 5 years	14,24	12,94	15,33
6 - 10 years	15,80	14,30	16,93
10 - 14 years	17,45	15,60	18,67
15 - 19 years	18,62	16,56	20,22
20 - 29 years	20,34	18,35	21,37
30 and more years	23,92	22,54	24,25
<b>Size groups of persons employed</b>			
10 - 49 employees	13,45	12,19	14,23
50 - 249 employees	14,88	13,40	15,74
250 - 499 employees	16,14	14,27	17,31
500 - 999 employees	16,40	14,39	17,83
1.000 and more employees	16,23	13,95	18,39
<b>Regions - NUTS</b>			
Eastern Austria	14,98	13,72	15,93
Burgenland	13,66	12,63	14,22
Lower Austria	14,32	12,66	15,36
Vienna	15,87	14,65	16,74
Southern Austria	14,63	12,83	15,79
Carinthia	14,27	12,78	15,50
Styria	14,73	12,92	15,93
Western Austria	15,45	13,45	16,83

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	Total	Women	Men
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Upper Austria	15,59	13,34	17,07
Salzburg	14,98	13,56	16,08
Tyrol	15,03	13,33	16,19
Vorarlberg	16,54	13,90	18,36
<b>Citizenship</b>			
Austrian	15,91	14,03	17,35
Non-Austrian	12,33	10,65	13,25
EU-28/EWR/Switzerland (without Austria)	12,77	11,30	13,54
EU-15/EWR before 2004/Switzerland	15,94	14,72	16,74
EU-13 EU Member States after 2004	11,89	10,27	12,69
Former Yugoslavia (without Slovenia and Croatia)	11,98	9,78	13,56
Turkey	11,27	9,51	12,77
Other	10,94	10,55	11,19

S: STATISTICS AUSTRIA, Structure of Earnings Survey 2018. Compiled on 2 September 2020. Apprentices not included. - 1) Gross hourly earnings without overtime (incl. special payments for night and shift work, work on Sundays and public holidays). - Without local units of survey units in ÖNACE section O (Public administration and defence; compulsory social security) primarily concerning ÖNACE sections P and Q as well as E and R.