



The Information Manager

ICSE 93

international classification

Grundstruktur & Erläuterungen

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Titles

Group	Title
1	EMPLOYEES
2	EMPLOYERS
3	OWN-ACCOUNT WORKERS
4	MEMBERS OF PRODUCERS' COOPERATIVES
5	CONTRIBUTING FAMILY WORKERS
6	WORKERS NOT CLASSIFIABLE BY STATUS

Explanatory Notes

1 EMPLOYEES

Employees are all those workers who hold the type of job defined as "paid employment jobs". Employees with stable contracts are those "employees" who have had, and continue to have, an explicit (written or oral) or implicit contract of employment, or a succession of such contracts, with the same employer on a continuous basis. "On a continuous basis" implies a period of employment which is longer than a specified minimum determined according to national circumstances. (If interruptions are allowed in this minimum period, their maximum duration should also be determined according to national circumstances.) Regular employees are those "employees with stable contracts" for whom the employing organization is responsible for payment of relevant taxes and social security contributions and/or where the contractual relationship is subject to national labour legislation.

2 EMPLOYERS

Employers are those workers who, working on their own account or with one or a few partners, hold the type of job defined as a "self-employment job", and, in this capacity, on a continuous basis (including the reference period) have engaged one or more persons to work for them in their business as "employee(s)". The meaning of "engage on continuous basis" is to be determined by national circumstances, in a way which is consistent with the definition of "employees with stable contracts". (The partners may or may not be members of the same family or household.)

3 OWN-ACCOUNT WORKERS

Own-account workers are those workers who, working on their own account or with one or more partners, hold the type of job defined as a "self-employment job", and have not engaged on a continuous basis any "employees" to work for them during the reference period. It should be noted that during the reference period the members of this group may have engaged "employees", provided that this is on a non-continuous basis. (The partners may or may not be members of the same family or household.)

4 MEMBERS OF PRODUCERS' COOPERATIVES

Members of producers' cooperatives are workers who hold a "self-employment" job in a cooperative producing goods and services, in which each member takes part on an equal footing with other members in determining the organization of production, sales and/or other work of the establishment, the investments and the distribution of the proceeds of the establishment amongst their members. (It should be noted that "employees" of producers' cooperatives are not to be classified to this group.)

5 CONTRIBUTING FAMILY WORKERS

Contributing family workers are those workers who hold a "self-employment" job in a market-oriented establishment operated by a related person living in the same household, who cannot be regarded as partners, because their degree of commitment to the operation of the establishment, in terms of working time or other factors to be determined by national circumstances, is not at a level comparable to that of the head of the establishment. Where it is customary for young persons, in particular, to work without pay in an economic enterprise operated by a related person who does not live in the same household, the requirement of "living in the same household" may be eliminated.

6 WORKERS NOT CLASSIFIABLE BY STATUS

Workers not classifiable by status include those for whom insufficient relevant information is available, and/or who cannot be included in any of the preceding categories.