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# Fewer job vacancies again in 2024

## 15.8% fewer jobs advertised than in 2023

Vienna, 2025-02-06 – Austrian enterprises reported an annual average of 173 800 job vacancies for 2024. According to Statistics Austria, this is around 32 600 or 15.8% fewer than in 2023.

“The long recession is also making itself felt on the job market. In 2024, the number of vacancies fell for the second year in a row. An annual average of 173 800 jobs were vacant in Austria, which is 32 600 fewer than in the previous year and 56 600 fewer than in 2022. Nevertheless, the number of job vacancies in 2024 is the third-highest figure ever recorded. The shortage of skilled labour remains a bottleneck factor in the Austrian economy. The labour shortage is also reflected in the job vacancy rate, which averaged 4.0% for the year. By far the most workers were sought in the trade and services sector in 2024, with 57.5% of all advertised vacancies being reported there,” says Statistics Austria Director General Tobias Thomas.

As in previous years, most vacancies were reported in the trade and services sector with 100 000 jobs, while 40 600 jobs were reported in the manufacturing sector. This shows a significant decline in both sectors compared to the previous year (–18.4% and –18.1%). The number of vacancies in the public and social sector is comparatively stable. This year, there was an average of 33 200 vacancies, compared to 34 200 in 2023 (–3.1%).

### Continuous decline over the course of the year

Job vacancies fell continuously over the course of 2024. While 196 400 vacancies were still reported in the first quarter, the number of vacancies fell over the second and third quarters and reached its annual low of 156 300 vacancies in the fourth quarter. The vacancy rate, i.e. the ratio of vacancies to all available jobs, was 3.6% in the fourth quarter of 2024. This is 0.2 percentage points lower than in the previous quarter and 0.9 percentage points lower than in the first quarter of the year.

For detailed results and further information on job vacancies please refer to our [website](#).

**Table 1: Job vacancies since 2019 according to the Job Vacancy Survey and the Public Employment Office (AMS) (ÖNACE<sup>1</sup> 2008, B–S)**

Quarters	Job vacancies in 1 000	Employees <sup>2</sup> in 1 000	Job vacancy rate <sup>3</sup> in %	Job vacancies according to the AMS <sup>4</sup> in 1 000
Q4 2024	156.3	4 211.4	3.6	88.2
Q3 2024	167.8	4 216.1	3.8	101.9
Q2 2024	174.7	4 186.8	4.0	102.7
Q1 2024	196.4	4 159.5	4.5	97.6
Q4 2023	181.0	4 188.4	4.1	107.3
Q3 2023	202.3	4 221.7	4.6	120.5
Q2 2023	214.0	4 183.6	4.9	123.8
Q1 2023	228.3	4 144.4	5.2	118.1
Q4 2022	222.9	4 156.7	5.1	127.5
Q3 2022	240.9	4 173.4	5.5	144.7

Quarters	Job vacancies in 1 000	Employees <sup>2</sup> in 1 000	Job vacancy rate <sup>3</sup> in %	Job vacancies according to the AMS <sup>4</sup> in 1 000
Q2 2022	231.7	4 130.8	5.3	141.5
Q1 2022	226.1	4 072.1	5.3	121.2
Q4 2021	191.7	4 069.7	4.5	115.0
Q3 2021	179.5	4 062.2	4.2	120.1
Q2 2021	150.0	3 972.3	3.6	95.1
Q1 2021	123.6	3 841.6	3.1	66.3
Q4 2020	113.7	3 933.0	2.8	66.5
Q3 2020	109.1	3 965.6	2.7	71.5
Q2 2020	93.6	3 791.4	2.4	61.7
Q1 2020	130.1	3 949.4	3.2	75.2
Q4 2019	134.8	4 048.5	3.2	79.9
Q3 2019	142.1	4 078.2	3.4	88.8
Q2 2019	141.8	4 027.0	3.4	86.0
Q1 2019	144.3	3 986.9	3.5	75.3

S: STATISTICS AUSTRIA, Job Vacancy Survey.

All sources ÖNACE 2008 without: Agriculture, Forestry and Fishing, Activities of households as employers, undifferentiated goods- and service-producing activities of households for own use, Activities by extraterritorial organisations and bodies. – 1) ÖNACE: Austrian Classification of Economic Activities. – 2) Main Association of Austrian Social Security Institutions/Dachverband der Sozialversicherungsträger (moving quarterly average of the end of month levels for employees). – 3) Job vacancy rate (vacancies\*100/(vacancies+employees)). – 4) Public Employment Office (moving quarterly average of the end of month levels for immediately available job vacancies at the Public Employment Office).

**Table 2: Annual average of job vacancies 2019 to 2023 according to the Job Vacancy Survey and the Public Employment Office (AMS) (ÖNACE<sup>1</sup> 2008, B–S)**

Year	Job vacancies in 1 000	Employees <sup>2</sup> in 1 000	Job vacancy rate <sup>3</sup> in %	Job vacancies according to the AMS <sup>4</sup> in 1 000
2024	173.8	4 193.4	4.0	97.6
2023	206.4	4 184.5	4.7	117.4
2022	230.4	4 133.2	5.3	133.7
2021	161.2	3 996.3	3.9	99.1
2020	111.6	3 909.9	2.8	68.7
2019	140.8	4 035.1	3.4	82.5

S: STATISTICS AUSTRIA, Job Vacancy Survey.

All sources ÖNACE 2008 without: Agriculture, Forestry and Fishing, Activities of households as employers, undifferentiated goods- and service-producing activities of households for own use, Activities by extraterritorial organisations and bodies. – 1) ÖNACE: Austrian Classification of Economic Activities. – 2) Main Association of Austrian Social Security Institutions/Dachverband der Sozialversicherungsträger (moving quarterly average of the end of month levels for employees). – 3) Job vacancy rate (vacancies\*100/(vacancies+employees)). – 4) Public Employment Office (moving quarterly average of the end of month levels for immediately available job vacancies at the Public Employment Office).

**Information on methodology, definitions:** Statistics Austria has been continuously collecting data on the number of job vacancies for economic sections B to S (ÖNACE 2008) since the first quarter of 2009. Data on job vacancies are collected in all EU member states and serve as an indicator for the economic development.

The sample consists of around 6 000 enterprises for each quarter, stratified by ÖNACE 2008 economic sections and corresponding size classes, with larger enterprises remaining in the sample continuously.

The extrapolation of the Job Vacancy Survey is bound to the number of employed persons according to ÖNACE 2008 economic sections and size classes. The number of job vacancies reported to the AMS in selected economic sections is used additionally as supporting information in the extrapolation procedure.

A **job vacancy** is defined as a paid post that is newly created, unoccupied, or about to become vacant for which the employer is taking active steps to find a suitable applicant outside the enterprise concerned.

The **job vacancy rate** measures the proportion of job vacancies in all available (occupied and vacant) positions.

**Statistics Austria** is the central organisation for official data and statistics on society, the economy, the state and the environment. As a national statistical institute, it is committed to the statutory principles of independence, impartiality and objectivity. Statistics Austria is headed by Tobias Thomas, Director General Statistics, and Franz Haslauer, Director General Finance.

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